

The Platinum Recruiter

The Purpose of the Newsletter

The purpose of this newsletter is to provide specialised information to members of Platinum Province regarding all things Membership.

Contact Details

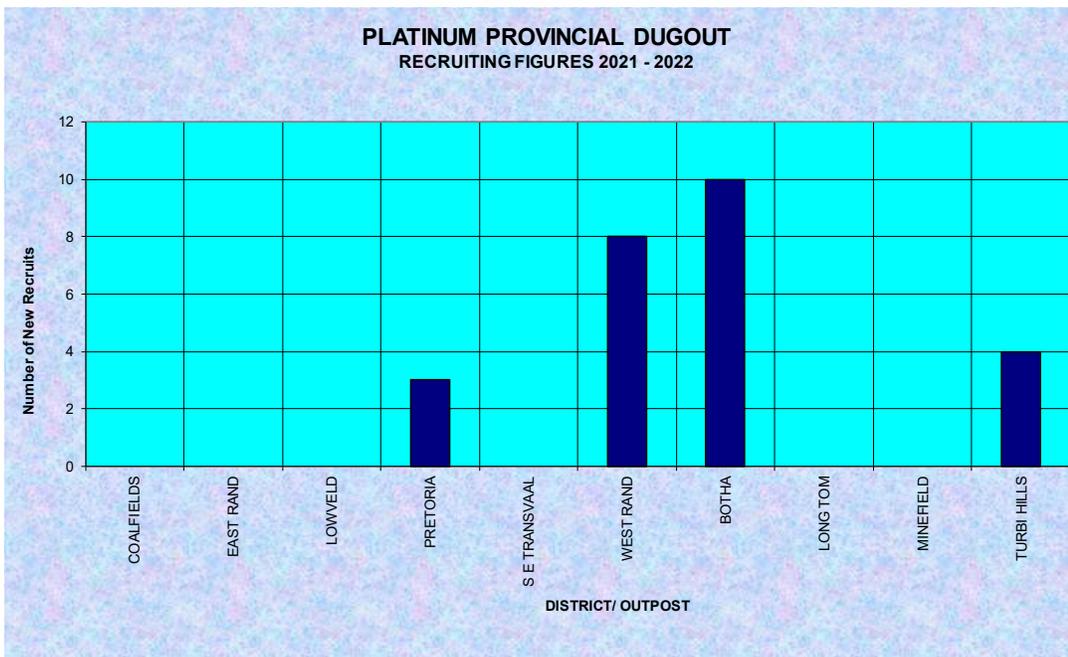
For any queries/ suggestions regarding the content of the newsletter or if there are any membership related issues that you require assistance with, please contact the Platinum Provincial Recruiting Officer, Moth Jimmy Frieslaar at the following address:

Platinumrecruits2019@gmail.com or 083 307 8384



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The graph below shows the number of new recruits installed to date



This excludes transfers and past Moth re-joining the Order.



THE ROLE OF SPONSORS



GHQ 2015/23 refers to the role of Sponsors.

Who is the Sponsor:

It is the Moth who identifies and invites prospective members to Shellhole meetings and will ultimately guide them through the application process.

If the potential recruit has been identified and invited by an MMA member, the MMA member, must act as the Sponsor going forward. They must attend the relevant Shellhole the recruit has been directed to, if not their own. Keep a familiar face in the crowd.

What does the Sponsor do?

When the potential recruit arrives at their first meeting, the Sponsor will introduce them to the Shellhole members present. They will

invite the recruit to sit with them during the meeting and afterwards ensure that they are part of the social circle during Harmony. This is an opportunity to get to know each other. They will also explain what happened during the meeting and answer any questions the recruit may have.

A few days after the meeting, give the recruit a courtesy call and enquire about their experience at their first meeting. Invite them to a second meeting so that they may increase their MOTH experience and again to get to know the members.

Ensure the prospective member is aware of Shellhole activities coming down the line so that they may attend to see "the other side of Mothing"

Note: *If the Sponsor is not always able to manage the recruit's process, they may appoint a co-sponsor or the Shellhole Recruiting officer may assist/ stand in.*

How Transfer Certificates Work

A Moth transferring in from another Shellhole, shall produce an official Transfer Certificate/ letter, approved by the Shellhole Executive they left, after which the transfer may be confirmed at a general meeting of his new Shellhole.

The Transfer Certificate/Letter must confirm until when the Moth remains in Good Standing and is only valid until the end of that current Financial Year.

When a Moth is accepted into the new Shellhole, **the new Shellhole must notify the new member's previous Shellhole within 30 days.**

A Moth seeking transfer from any Unit of a Command Dugout shall be subject to the procedure for new recruits and shall satisfy the eligibility requirement of Annexure B of the MOTH GSO's

At the second meeting, explain to the prospective member about MOTH customs, decorum and etiquette (Three Dice, MOTH Salute, Vacant Chair etc.) Again, keep the recruit in the social circle after the meeting so that they start feeling welcome and not ignored.

At the third meeting, the final stages of getting the recruit to join are put in place. Again, explain the purpose, function of each Unit within the Order and how they may benefit should they decide to join. Also explain what will be required of them should they wish to join.

The Recruiting Process (paperwork)

Present the potential recruit with a copy of the GHQ1 and a copy of the Annexure B of the GSO.

Explain the recruiting process going forward and how to complete the GHQ1 properly to ensure acceptance. Clarify each section and what is required, also, ensure the POPI act is covered by asking their permission to use their personal details on the form for our purpose (Recruiting and Stats) Explain that their details will not be shared with anyone not entitled to it or outside the Order

Note: An MMA member being the Sponsor, must indicate that they are MMA by adding the acronym "MMA" next to their name on the GHQ1.

On receipt of the completed GHQ1 and supporting documentation (ID, Certificate of Service, Medal Certificates, etc.) the Sponsor, together with the Shellhole Recruiting officer, will vet the GHQ1 for completeness and correctness. They will discuss and obtain any information not filled in on the form. Once they are satisfied and have verified the Military and Operational details, and have determined under which clause they qualify, based on this information, they will sign it and submit it to the Shellhole for acceptance.

If the Shellhole accepts the new recruit, the GHQ1 and supporting documentation (ID, Certificate of Service, Medal Certificates, etc.) is then forwarded to District for final acceptance. Once the next Senior Unit has accepted the new recruit, may they be installed.



The new member's first year.

At the recruits installation they should be presented with a copy of the MOTH GSO's as well as the Provincial Standing Orders so as to familiarise them with the rules and responsibilities, such as dress regulations, etc.

The recruit must understand that to enjoy the Order, they must be active and involved in order to provide a positive experience and enjoy the harmony.

The Sponsor should meet with new member after three months of membership (or more regularly) to get feedback on their experience. Any negative comments can then be addressed to ensure we retain the new member.

The Sponsor must ensure that the Shellhole Executive members are informed of the Recruit's experience and any potential issues/ problems that may exist.

The Sponsor must maintain an active role in guiding and involving new members to ensure they grow within the Order and that they do not become disheartened.

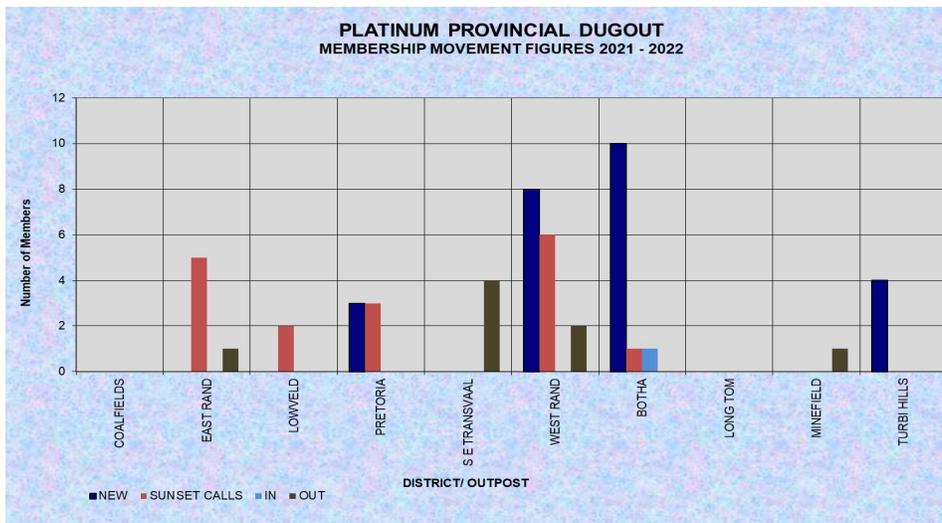
Reporting Sunset Calls

Shellholes on receipt of notification of the passing of one of their members, are to notify their next Senior Unit of the passing via email, in order for records to be updated etc.

Districts, on receiving notice of a Sunset Call, must notify Province, via email, of the passing of their member.

The email should include name, Shellhole and Date of passing and a photo if possible.

The graph below shows the movement of members to date:



Have questions regarding Membership/ recruiting?

Contact Jimmy on:

Platinumrecruits2019@gmail.com

or 083 307 8384

Website Links:

- Need the latest Application Form (GHQ1): <https://www.moth.org.za/wp-content/uploads/2020/10/GHQ-1-2020-10-24.docx>
- Need a Confirmation of Initiation Form (GHQ5) <https://www.moth.org.za/wp-content/uploads/2020/10/GHQ-5-2020-10-24-1.docx>
- Need a Transfer Certificate: <https://www.moth.org.za/wp-content/uploads/2020/04/Transfer-Certificate-20200405-1.docx>

Updating a Unit's Details on the Website

In order to have the details of a MOTH Unit up to date, the following process should be followed:

Complete a GHQ4 form with the correct details of the Unit. Send the completed GHQ4 to the next senior Unit, i.e. Shellhole to District, District to Province. An Outpost Shellhole will forward the GHQ4 directly to Province.

On receipt by Province, the nominal roll System will be updated and it will automatically update the MOTH Website.

Units should check the Website to ensure that their details are correct.

Ex-Members Re-joining

When a past member wishes to re-join the Order, they are to follow the same process as for a new recruit. The advantage here is that the person has already been qualified in some form.

It is important to note that the reasons for the resignation/ disappearance must be taken into consideration. Past members who have resigned under suspicious circumstances and who did it to possibly avoid a MOTH Disciplinary should be carefully considered to ensure they do not perform the same transgressions.

Where possible, their old Shellhole should be contacted for clarification.

The Expulsions sheet should also be checked to ensure that the Applicant was not previously expelled from the Order for whatever reason. Members who were expelled from the Order are not permitted to re-join under any circumstances.

To rejoin, they must complete a GHQ 1 form

and attach a copy of their ID for submission. They must ensure that they complete the previous MOTH Service section completely, especially the reason for leaving the Order previously.

MOTH Privacy Policy

Read all about the MOTH Privacy Policy and the POPI Act on the MOTH Website at the following link:

<https://www.moth.org.za/membership/popi-act-of-2013/>

Platinum Provincial Dugout

The Platinum Provincial Dugout is a proponent of the MOTH GSO's and it's regulations.

All processes are followed in strict accordance with said GSO's and Units are requested to ensure that they are familiar with the GSO's and Standing Orders in order to ensure compliance and speedy resolutions.

Any queries or clarity required on these processes should be directed to a member of the Platinum Provincial Dugout.

Wrapping Up

I trust that the articles are useful and aid in providing clarity on an issues currently being experienced by Units. Should there be any queries, please contact me in need.

In the next edition, we will cover eligibility to join the Order as per the current Annexure B. We will try and clarify some misnomers currently being experienced. Note this does not cover the proposed changes to the way forward for the Order.

We will also follow the End to End process of the GHQ1 application form, from first completion to submission to Province for final acceptance.

Watch out for the invites to the upcoming Zoom sessions where you may touch sides and discuss common problems online with me. The next one will be on 27 October 2021 at 19H00

Zoom Meeting ID: 735 5322 2038

Passcode: JMF101

Until then, be safe and be responsible out there!

Happy recruiting!!!



Moth Jimmy Frieslaar

Provincial Recruiting Officer, Platinum Province